Minutes of: EMPLOYMENT PANEL

Date of Meeting: 9 February 2022

Present: Councillor T Rafiq (in the Chair)

Councillors R Bernstein and J Grimshaw

8 APOLOGIES FOR ABSENCE

There were no apologies for absence received.

9 DECLARATIONS OF INTEREST

There were no declarations of interest made at the meeting.

10 EXCLUSION OF PRESS AND PUBLIC

It was agreed:

1. To excluded press and public.

11 GRIEVANCE APPEAL

The panel considered the written information provided in the appeals' papers as well as representations made at the meeting and a statement provided by the witness.

Following deliberations, the panel agreed unanimously that the original decision made at the Grievance Hearing should be partially upheld.

It was agreed:

- 1. To partially uphold the grievance.
- 2. A dignity at work investigation to be completed.
- 3. The appellant to consider returning to work, redeployment or resigning from the post in a reasonable timescale.

COUNCILLOR T RAFIQ Chair

(Note: The meeting started at 10.00 am and ended at 11.00 am)